

# 2022 Ministry Vision

## First United Church of Christ:

### piecing together the values of faith, justice, love, and courage



As a community we believe in respect for all people. Together we can create a world of spiritual renewal that inspires active social justice work. We hold faith close as we act with love and courage to nurture and care for each other and all of creation. Yes, this means me and it means you as we piece together the present into the future. We're each a piece of the greater puzzle.

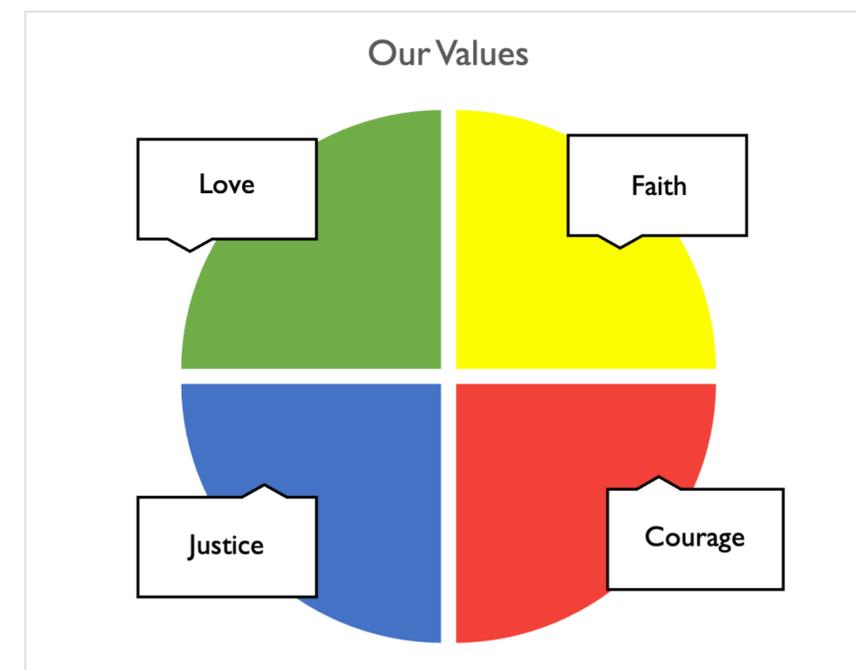
These values undergird all our ministry at First UCC:

Piecing together **FAITH**: Faith is our belief system. Through worship, sermons and prayers, faith formation and Connect groups, we strengthen and deepen our faith. We sing, perform, and share in musical offerings to express our faith.

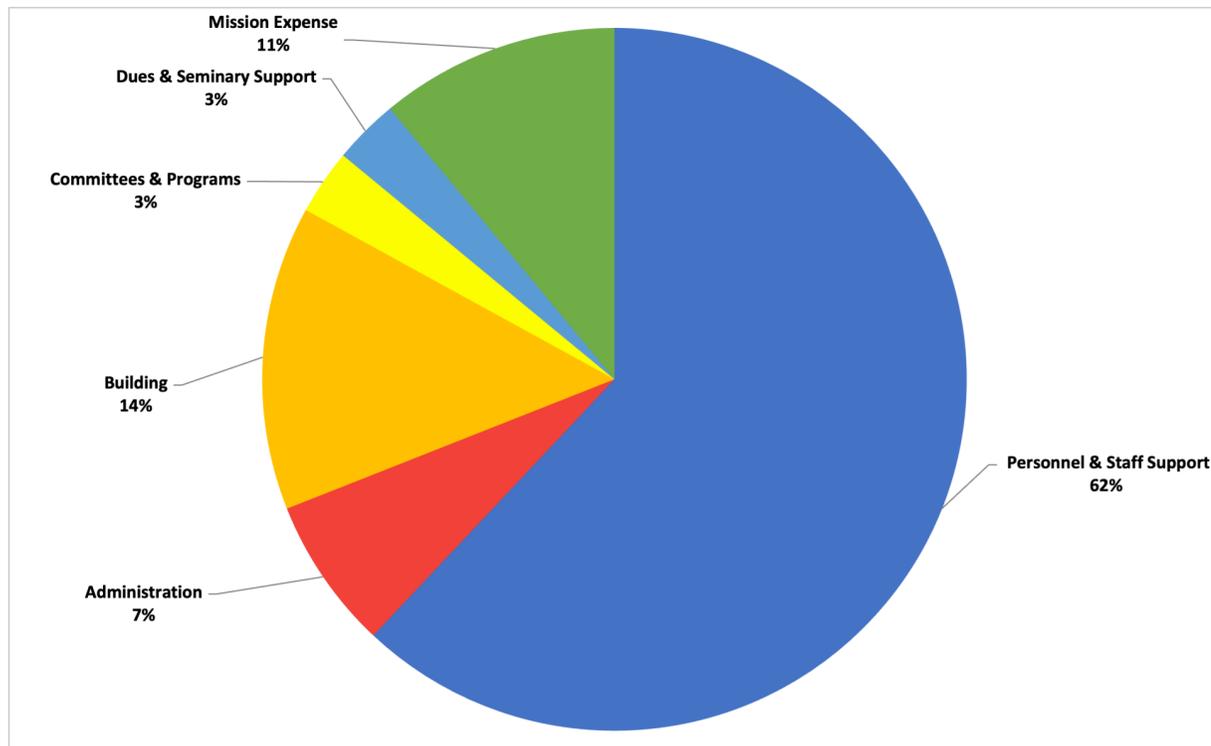
Piecing together **LOVE**: God's love extends to us through the church. We extend that love with every extravagant welcome, sharing of testimony, and support for church members in need of visits and/or meals. Love also guides our support of the United Church of Christ (OCWM) and of our local Community Action Center.

Piecing together **JUSTICE**: We are an Immigrant Welcoming Church, an active member of ISAIAH, a staunch supporter of Black Lives Matter, and actively working towards healing our climate. We seek reconciliation and restorative justice where errors have occurred, including land appropriation and other injustices perpetrated by Christianity.

Piecing together **COURAGE**: We strive to live our faith in the belief that God is still speaking. We speak our values for all to hear, welcoming all, and providing fair wages and working conditions for staff. We guide our youth towards courageous lives with OWL. We engage in bold actions with missions to communities both in and far beyond Northfield.



# How do we accomplish these values?



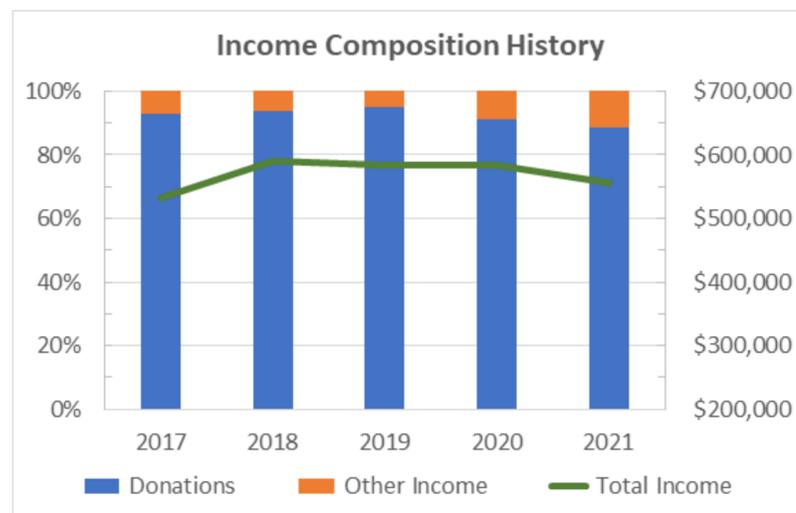
## What your giving supports

As you can see, 62% of our expenses in 2021 went to personnel: our ministers, music, and office staff. The cost to keep our building up and running is the next largest expense, followed closely by the work we do in the wider world shown in Mission Expense.

**Our future is bright thanks to your support.**

## How do the pieces add up?

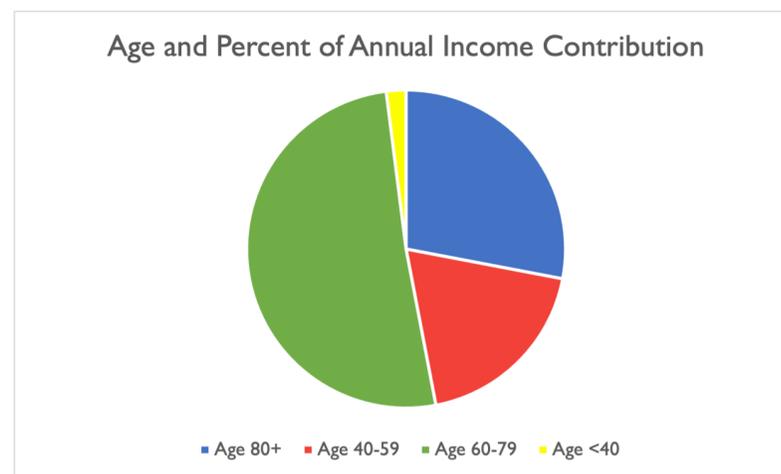
Our church has always been fueled by strong giving. In fact, for the last 5 years donations have provided 90% of our income.



Note: this graph has 2 separate scales. The left is what donation sources make up income (the bars), the right shows total income amount (the line).

## Who are our donors?

Our donors are older. Almost 80% of our income comes from members 60 and older.



## How many give?

First UCC is blessed to have the majority of our households supporting its work. Thank you!

