

UCC Church Council Meeting
August 29, 2017
7:00-9:00pm
Minutes

Present: Debra Erhert, Beth Kallestad, Lynne Pederson, Pastor Todd Smith Lippert.

1. Welcome, Check-in and Opening Prayer

Council meeting was called to order at 7:05 by Vice Moderator, Debra Erhert. Todd offered an opening prayer.

2. Agenda approval

Motion to approve the agenda made by Beth, seconded by Lynne. Motion approved.

3. Consent Agenda

Motion made by Lynne, seconded by Beth to approve consent agenda items, minutes from June, 2017 meeting, minutes from other governance committees and Minister Report. Motion approved.

Beth asked a question from the Facilities Committee minutes on roof leaks. The facilities committee is aware of the problems and addressing the solutions. Motion passed.
No action items.

4. Discussion Items

Todd talked about his time on sabbatical. He enjoyed his time thoroughly. Spent time with family and was able to give time for reflection on the church, what he has learned about himself over the last five years. He also had the time to read, and follow up on continuing-ed items. He is very thankful to have had the time off.

Welcome Table: Pastor Todd gave an update on decisions made regarding the evening service. Things about the service were not as going as well as hoped. There have been some differences between staff that has had an adverse effect on the team. In consulting with Scott it was decided that a change in the Music Director position was warranted. Todd informed Michael that his employment was being terminated. Due to the change in the music program the service will be put on hold.

Stewardship Drive: Stewardship Committee meets next week. The Committee will focus on communication with members and determining giving patterns. The Committee is considering having a thank you gathering of high level donors.

Sanctuary update: Two situations that Abby had been in contact with Scott regarding a legal issue and need for shelter. Neither situation actually materialized into needing the church as sanctuary.

Archives Request: Margit Johnson and Cynthia Lund are willing to maintain the church archives. In a memo to the Council, they are requesting storage space, money for a budget, and suggesting that they write policies regarding maintaining the archives. The Council requests more specifics on the budget they need, and what policies that they will

work under. Scott and Deborah will talk with Margit and Cynthia to tell them that the Council is in support and ask how they would like to proceed.

Governance review: Debra reported that a congregation wide invitation will be made in mid-September to church members to participate in a review of the governance model.

Senior Minister Compensation: Council officers previously met to determine items and options for a salary review and increase. The recommendations were brought to Council. Scott and Matt will follow-up with Pastor regarding the recommendations.

Next meeting: September 19