2016 Annual Report

Annual Meeting
January 29, 2017

First United Church of Christ
(Congregational)
Northfield, Minnesota

300 Union Street
Northfield, Minnesota 55057
www.firstucc.org
Church Covenant

“We covenant together with God and one another, trusting in God’s continuing guidance, to seek to understand and do God’s will to explore the mystery of Christ and to witness to God’s reconciling love.”

STAFF

Rev. Todd Smith Lippert, Senior Minister
Rev. Abigail Henderson, Associate Minister
Christopher Brunelle, Director of Music
Theo Wee, Organist
Bob Gregory-Bjorklund, Spirit Voices Choir Director
Michael Morris, Sunday Evening Music Leader
Mary Kate Maney, Angel Choir Director
Amy Tann Erlandson, Rainbow Choir Director
Andrea Pegram, Finance Manager
Gladys Ehn, Office Manager
Tammy Rischmiller, Child Care Coordinator
Mark Fischer, Sexton

pastortodd@firstucc.org
abby@firstucc.org
chrisbrunelle@firstucc.org
theowee@firstucc.org
bobgregory@firstucc.org
michaelmorris@firstucc.org
maney@stolaf.edu
erlandso@stolaf.edu
andreapegram@firstucc.org
church@firstucc.org
tammyrischmiller@firstucc.org
markfischer@firstucc.org
Agenda
January 29, 2017

1. Welcome
2. Opening Hymn
3. Prayer
4. Declaration of a quorum
5. Approval of 2016 Annual Congregational Meeting Minutes
6. Treasurer’s Report
7. Action Item: 2017 Budget
8. Action Item: Slate of 2017 Officers and committee Members
9. Recognition
10. Benediction
11. Adjournment
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Welcome: Moderator Randy Reister welcomed the congregation.

Opening Hymn: *As Pants the Hart for Cooling Streams*

Prayer: Pastor Abby Henderson offered a prayer.

Declaration of a Quorum: Randy Reister declared the presence of a quorum.

Approval of January 25, 2015 Annual Meeting Minutes: On a motion by Jane McWilliams, the minutes were approved with typographical corrections.

Action Item: Approval of Revised UCC Constitution: Kari Nelson, a member of the Constitutional Task Force, reviewed the revisions in the proposed revised constitution. She noted that the Task Force had been appointed by the Council, as directed in last year’s Annual Meeting, to bring the constitution in compliance with the changes in the current governance structure. The proposed constitution maintains the congregation’s ownership of church governance, but delegates to the Church Council, Standing Committees and Ministry Teams operational procedures. It also delegates to the Senior Minister leadership of spiritual, programmatic and administrative work of the church. Operational work of the various governance bodies is designated in policies and procedures of each.

Kari Nelson moved the approval of the revised constitution. Fred Rogers moved that the draft be amended so that Article VI Meetings of the Congregation, SECTION 1. Annual Meeting reads:

The Congregation shall meet annually during the first quarter of the Church’s Fiscal Year to conduct elections and transact other business of the Church. Notice of the Annual Meeting shall be included in the Church communications and read at each Sunday worship service at least two weeks preceding the Annual Meeting date. The motion to amend passed unanimously.

Fred Rogers also moved that the draft be amended so that Article VII Amendments reads:

When a quorum is present, this Constitution may be amended by two-thirds vote of the members present at any Annual Meeting of the Church or at a special meeting called for that purpose. Notice of the meeting and the amendments to be considered shall be included in Church communications and read at each Sunday worship service for at least two weeks preceding the meeting date. The motion to amend passed unanimously.

The Moderator called for a vote on the amended main motion, which passed unanimously.

During general discussion, Jerry Mohrig asked about Ministry Teams and Kari Nelson said the omission was intentional and that creation of the teams is the responsibility of the minister. Ed Langerak asked what the procedure would be for the incumbent Associate Minister should the Senior Minister leave. Pastor Todd Smith Lippert responded that succession is handled is in the call letter and is under discussion by the Personnel Policy Task Force.
**Treasurer’s Report:** Treasurer Leota Goodney reviewed the Overview 2016 Budget Summary noting that the successful Stewardship Drive allows for an unencumbered Contingency line and a balanced budget.

**Action Item:** On a motion by Leota Goodney, the congregation approved the 2016 Budget as presented.

**Action Item: Slate of 2016 Officers and Committee Members:** On a motion by Matt Forster, the Nominating Committee’s proposed slate was approved unanimously.

**Recognition:** Pastor Smith Lippert asked for recognition by the congregation the following:

*Members of Committees and Teams

*Leaders of major projects:

  - **Capital Campaign Chairs:** Carol Rutz and Matt Forster
  - **Constitutional Task force:** Kari Nelson, David Bly,
    Jane McWilliams

He thanked retiring Moderator, Randy Reister, retiring Nominating Committee Chair, Kathy Kasten and retiring Treasurer, Leota Goodney and presented them with gifts from the congregation.

**Announcements:** Jerry Mohrig invited all to his 80th Birthday Party, Saturday, February 27, 2-4 p.m. in the Church Assembly Room.

Carol Rutz reminded all that on Thursday night, January 28 at 7:00 p.m., at the Grand Event Center, Jan Shoger will be honored as the Northfield Arts and Culture Commission’s 2016 Living Treasure Award.

**Benediction:** Pastor Todd Smith Lippert offered a closing prayer.

**Adjournment:** On a motion by Carol Rutz, the meeting was adjourned at 1:10 p.m.

Respectfully submitted by
Jane B McWilliams, Clerk
REPORT OF THE SENIOR MINSTER

It has been another eventful year in ministry at First UCC, and I remain grateful to be partnering with such a vibrant church community.

In 2016 we asked, “Can I be a Christian If?” We discussed the book Being Mortal by Atul Gawande. We discerned together how the Holy Spirit is calling us to be in ministry through our Imagine First UCC in 2025 conversations. We sent a team of adults and youth to Guatemala, and we are exploring what it might mean to partner with the orphanage in Los Hogares to help them create a water solution for the children there. We repaired more of the masonry, and turned the air conditioning on for summer worship services. Partnering with dozens of ISAIAH MN churches in Minnesota and hundreds of churches throughout the country, we have committed ourselves to seeking a better immigration policy everywhere while offering sanctuary here. Our ISAIAH MN team has worked to develop relationships with nine other Northfield churches so that we can stand together and advocate for our values. We have offered comprehensive sexuality education to our youth, and offered safe spaces to GLBTQ youth in Northfield. The Christian faith has been steadily forming our children, and forming our hearts through song, prayer, and word on Sunday mornings and Sunday evenings. We have started a new formation process for people interested in membership called Connect. So much more has happened as we have been living out our mission to Seek Christ and the Triune God, Share our faith and our lives, and Serve our local and global community.

This ministry doesn’t happen without a lot of work by many staff and volunteers. I’m grateful to be working with a talented and capable staff of eleven people who care so deeply about the work of First UCC. So much of the ministry I mentioned in the previous paragraph is the result of the good work of Pastor Abby. We are fortunate to have Abby sharing her gifts with us.

We are settling into our new governance structure, and we are beginning to see the benefits of this new model. The First UCC Council is becoming a discernment body, considering the call of the Spirit, thinking in increasingly strategic ways, and looking into the future that is placed before us. This bodes well for our ministry. There is also more space for new ministries to bubble up and for members to give their energy to ministry they are most passionate about.

Finally, I want to thank Margit Johnson, our First UCC moderator in 2016. She has guided the Council skillfully and wisely, and she has been a great source of support for me and for the congregation. First UCC has benefited greatly from the gifts of her ministry.

I look forward to 2017 with hope that rests in the steadfast presence of God.

Pastor Todd
I’d like to share three vignettes that speak, I hope, to what it has meant for me to serve First UCC in 2016.

1. In February, my brilliant mother-in-law (who is Catholic and loves worshipping with us at First UCC) suggested that I order a life-size cutout of Pope Francis for Todd for his birthday. When the Pope finally arrived, there was much rejoicing, and before I knew it, Todd and I were parading him around for photos with staff and church folk alike. The contractors working on the air conditioning installation may have given us funny looks, but we didn’t mind. The highlight came when we marched into the Prayer Shawl Knitting Group. They happily put down their projects and gathered around the Pope for a group photo. As always, I delighted in the fact that we are a community that can laugh together.

2. In late June, I found myself stuck for hours in the Miami airport with a group of First UCC youth and adults. We were en route to our service-learning trip in Guatemala, and we’d already hit a snag: major travel delays. As the adults gathered to problem-solve and figure out different scenarios based on length of delay, I worried about the youth getting bored or anxious. But they kept themselves busy and entertained and never complained once. It was a glimpse into how this group would bond and function for the entire ten days of our trip. Their attitude and openness (and patience!) was inspiring.

3. Sunday worship, November 13, 2016. Like many of you, I was exhausted. I had a very hard week, both as a person and as a pastor. Although we are not all of the exact same mind, one thing was clear: our community was in pain. And then Bob Gregory-Bjorkland got up to lead us in our familiar gathering music, “Come Let Us Worship God,” which includes these lines:

   Welcome everyone
   To the love of God

Bob beautifully emphasized “welcome everyone” as Chris Brunelle played the piano. And my eyes filled with tears. I’d cried a few tears already that week: tears of fear and despair. But these, thank God, were different: they were tears of gratitude.

I knew, then, how lucky I am to be in this church at this time, telling these stories of our faith together. These ancient stories speak to our political and social reality but are ultimately about something even deeper: God’s promise that we are all in this together and that everyone—really, everyone—is a beloved child of God.

Thank you for all you are and all you do. You are helping me to keep the faith.

Peace to you,
Pastor Abby
REPORT OF THE MODERATOR

Margit Johnson

Members: Matt Forster (treasurer), Margit Johnson (moderator), Beth Kallestad, Phil Kasten, Jane McWilliams (clerk), Scott Richardson (vice moderator), Ann Vohs; Todd Lippert, staff liaison

The Church Council continued to grow into the governance model that the congregation approved in January 2015. The Council revised the Council Policies and Procedures, our operational handbook, to clarify roles and responsibilities for ourselves, the Trustees and the Facilities Committees. Thanks to the extraordinary efforts of Elise Eslinger, Beth McKinsey and Dan Sullivan as members of a Personnel Policies Task Force, policies and practices pertaining to personnel issues and sexual misconduct were updated and folded into the Council’s operating policies. Going the extra mile the task force also recommended uniform language throughout our handbook and in the church’s constitution. The Council worked with the task force and Trustees to establish staff compensation guidelines and levels to ensure just and equitable pay and benefits for all staff.

The Council and ministers initiated a long-term planning process with the congregation to discern what First UCC Northfield could and should be in 2025. After an animated gathering of ideas from church members and friends in June, the Council established their 2017 priorities, building on their priorities for 2016 and setting a direction for the next 3-5 years. The 2016 priorities included 1) expanding opportunities for spiritual growth for youth and adults, 2) implementing building upgrades made possible by the generous support for the Renewing the Faith Capital Campaign, and 3) growing First UCC’s influence within and through ISAIAH MN.

Council members read Faith Forming Faith by Paul Hoffman in order to support the ministers’ design and implementation of the “Connect” program for those interested in deepening their understanding and engagement in the life of the church, including potential new members.

The Council voted to become a sanctuary supporting church in November, in keeping with our mission and values. A special congregational meeting was convened in December to declare First UCC Northfield a sanctuary church for undocumented individuals facing possible imminent deportation.

In keeping with the governance model, the Church Council’s responsibilities include setting goals, delegating administrative and management responsibilities, and monitoring and evaluating the church leadership. We conducted an annual senior minister evaluation in June and a council evaluation in December, based on our respective annual goals and objectives. The treasurer kept the Council current on the financial wellbeing of the church. We worked closely with Trustees as they developed the 2017 budget to meet operational and capital improvement needs. The Council received from the ministers quarterly updates on the activities and actions of the twenty ministry teams that are the hands and feet that make our congregation move.

As moderator, I am deeply grateful to the time, effort and good faith of all the Council members. Heartfelt thanks to Jane McWilliams and Ann Vohs as they complete their service on the Church Council.
REPORT OF THE CLERK

Active Full Memberships reported as of 01/01/2016 446
Adjustment: Active Full Membership 445
Additions to Full Membership during 2016 +12
Members Re-instated 0
Members - Confirmation 0
Members transferred -2
Memberships retired -11
Members - deaths -2
Active Full Memberships as of 12/31/2016 442
Active Associate Members as of 1/1/16 5
Addition to Associate Members 0
Active Associate Members as of 12/31/2016 5

Deaths
Peg Tilsen - Member (February 11, 2016)
Marjorie Gregory (May 17, 2016)
Mary Freeman (August 4, 2016)
Marjery Mae Fjelde (September 3, 2016)
Ralph Rutz (November 4, 2016)
Anne Aby (November 21, 2016)
Molly Woehrlin - Member (December 23, 2016)

New Members
January 24, 2016
John Hosterman Letter of Transfer
Eric Littles Letter of Transfer
April 24, 2016
Trish Beckman Reaffirmation of Faith
Judy Bond Letter of Transfer
Katie Cooper Confession of Faith
Seth Huiras Letter of Transfer
Tom Powers Reaffirmation of Faith
Sandy Turbes Reaffirmation of Faith
May 8, 2016
Peter Seitz Letter of Transfer
June 2, 2016
Jane Geffken Henderson Letter of Transfer
October 18, 2016
Shannon Farrand-Bernardin Letter of Transfer
November 17, 2016
Dan Geslin Letter of Transfer

Retired Memberships - by request
Erin and Kyle Carson - August 30, 2016
Graison and Soroya Dangor - August 30, 2016
Adele and Mark Shriver - August 30, 2016

Did not respond to letter
Melissa Sharpe - September 25, 2016
Corey Stadler – September 25, 2016
Jessica Stadler – September 25, 2016
Alicia Alyea – September 25, 2016
Katie Stadler – September 25, 2016

Transferred Out
Richard and Jeanne Waters – November 18, 2016

Baptisms
Walker Jake Irwin, child of Dan and Monica Irwin March 6, 2016
Caitlin Mae Haars, child of Derek and Melissa Haars April 17, 2016
Samuel James Haars, child of Derek and Melissa Haars April 17, 2016
Wyatt Eamon Conway, child of Jacob & Bridget Conway November 27, 2016

Weddings
October 1, 2016 - Audrey Ebert and Ron Sikkema
As joy must have a proper object, so also a vent: for this is an affection that cannot be penned up: the usual issue and out-going of it is by singing.

The UCC is not entirely Puritanical, but this quote, which comes from the Puritan Preface (in 1673) to the Scottish Psalter (of 1650), is certainly in line with the character of our church. We sing in bad times as well as good times, of course, and I’m grateful that music at First UCC offers us a way to respond to the state of the world, personally, locally, and globally.

As we sometimes sing, “Children are the not the future of the church; children are the church.” We are all the more grateful to have been able to rely on talented St. Olaf students (all of them seniors and members of the St. Olaf Choir) to lead the children’s choirs this year, with Laina Bennett and Lauren Hahn through May and Amy Erlanson and Mary Kate Maney since September. In May, Bruce McWilliams led an invigorating performance by four of our own middle-school jazz musicians.

The Senior Choir’s Advent offering this year comprised anthems of Minnesota composers—Abbie Betinis, David John Olsen, Randall Davidson, and Northfield’s own Dan Kallman and John Ferguson—and provided an early Christmas gift to Theo, as none of the five anthems required her accompaniment!

What would our music sound like without volunteers? I wouldn’t want to know—there wouldn’t be nearly as much of it. In addition to all the singers in the Spirit Voices and Senior Choir and Rainbow Choir and Angel Choir, I’m grateful to acknowledge many other members of First UCC who have given of their time and talent this year: Bruce McWilliams, trumpet; Andrea Een, violin; Holly and Mark Fischer, guitar and bass; Alden Cristofaro-Hark, banjo; David Hougens-Eitzman, mandolin; Arthur Campbell, piano; Mary Hakes, flute; Ann Gregory-Bjorklund, soprano; Mary Carlsen, alto; and the Hodel family. Emily Paas, a former Northfielder, provided lovely oboe music in February. Thanks also to John Severson for organizing folks to take care of the sound system and to Mark Fischer for taking care of our beautiful Bösendorfer.

Over the summer we enjoyed once again the musical riches of the community, filling in while the choirs were on vacation. In addition to many members of the church, others provided music, including Kay Sahlin, John Ferguson, Lisa Molitor, the Northfield Wind Quintet, and (as part of the triennial Vintage Band Festival) the 1st Brigade Band of Wisconsin. My own absence during January (while taking St. Olaf students to Italy) was recompensed by Spirit Voices, the children’s choirs, and the Northfield Handbell Ensemble.

As always, the communal effort of music-making is made all the more delightful and easy by the excellence of the church staff with whom I am privileged to work: Todd and Abby, Bob Gregory-Bjorklund, and the incomparable Theo Wee.

I’ll close as I have done for the last several years of reports: Music is a gift from God, and the best way to enjoy God’s gift is to give it right back and to share it with each other. All of our church’s musical groups are grateful for the volunteers who give so generously of their time and talents, and they’re eager for more volunteers to join in the rich musical life of our beautiful church. Come share your gifts.
MINISTRY REPORTS

MEN’S GROUP

This group consists of retirees, and continues to meet twice a month, unless conflicts occur with national holidays, on the first and third Mondays of each month. The first Monday meets at 4:30 PM in the church parlor, and is for conversation only. Usually 8-12 men appear for this.

The third Monday is devoted to a breakfast and a reading. Our e-mail list for the men’s group now numbers 37, and usually about 20 appear for this breakfast, 8:30 AM until about 10:00. We rotate tasks for this meal: two prepare the food, and one the reading.

While most members of the group are from UCC, we also have a few regular attendees from other Northfield churches. The group has a long tradition of supporting each other in times of need, especially in offering transportation and comfort.

Submitted by Ed Lufkin

MEMBERSHIP TEAM

Current Team Members are: Pat Kriesel, Marsha Kitchel, Jean Haslett, and Rev. Todd Smith Lippert (ex officio)

Team members or other volunteers assembled "Welcome Pads" periodically and collected “Welcome Pad” pages with entries of worshipers each week. Visitors and potential members were recorded in the computer CDM+ database by Gladys Ehn.

Notes were mailed by Pastor Todd to first-time visitors to welcome them and included a church magnet. The Membership Team wrote visitors after their third visit and included a brochure about our church and if there were children in the family, a Christian Education brochure. Todd sent a ‘welcome’ e-mail to first-time visiting St. Olaf and Carleton students and the Membership Team sent them an e-mail after their third visit. We prepared Nametags, as needed, for members and frequent visitors.

"Exploring Membership at First UCC" sessions were held on April 3, 10, and 17, 2016, and New Member Sunday was on April 24 when five new members were received into membership. In addition, two new members were received into membership on Jan. 24th. An additional five people transferred their membership to First UCC during the year. Sponsors were recruited for new members. Photographs of the new members taken by John Severson were displayed in the New Member photo frame in the Assembly Room.

Letters were sent to inactive members. The memberships of eleven members were retired at their request or by their not replying to our letters by a specified date. Two members transferred their membership.

Names of new, retired, and transferred members are listed in the Clerk's Report in this Annual Report.

A new process was begun this fall for exploring membership at First UCC: the Connect program which will be in two phases. The initial seven sessions -- Connect: Inquiry -- began on November 16 and will meet approximately twice a month, ending on February 15, 2017 and Connect: Covenant for those planning to join First UCC, along with their mentors, will be held on the six Wednesdays during Lent of next year.
There currently are two groups, one meeting at 4:30-5:30 pm facilitated by Erin Barnett and one at 6:15-7:15 pm facilitated by Mary Carlson. Those attending are encouraged to share supper at WFFF before or after their session. New Member Sunday is scheduled for May 7, 2017.

Jean Haslett, Chair

CENTERING PRAYER GROUP

In the fall of 2015, members of the Centering Prayer Group moved their meeting time from Wednesday evenings following WFFF to weekdays over the noon hour. The purpose of that move was to offer people a quieter and more regular time to practice Centering Prayer together. We currently meet in the Big Room at 12:05, Tuesdays through Fridays, for 20 minutes of silent prayer, beginning and ending with a short reading from the Psalms or other spiritual material. This is a drop-in group. It remains very small, and may benefit from additional outreach in 2017.

All our welcome to join at any time. Basic instruction in the method of Centering Prayer is available.

Submitted by Erin Barnett

CHILDREN’S FAITH FORMATION

Our F.A.S.T. (Faith and Service Together) program is growing. In 2015-16, we had over 70 children (grades preK-5) who have participated, at some point, in F.A.S.T. programming at First UCC. Our challenge continues to be that participation varies from week to week. Finding activities that meet the needs of our community can be difficult, but it’s a very good problem to have!

In fall 2016, we started using Holy Moly curriculum, which employs fun videos, activity sheets, and crafts to explore Bible stories. The curriculum comes at a higher cost than what we’ve done previously, but the investment is paying off: we’re getting positive feedback from kids and parents.

Service Sundays continue on the first Sunday of the month, and we continue to learn what kind of multi-age service projects work best, repeating some ideas from last year (Cookies and Caroling at NRC) and implementing new ones (blanket-making for Northfield Hospital).

The Children’s Faith Formation team includes Angela Rosendahl (current chair), Shawn Nuebel, Laura Funke, Lisa Percy, and Laura Turek. Thanks also former chairs Sara Smith Lippert and Christa Veltri.

And we are grateful for the time and energy given by our 2015-16 teachers (Christa Veltri, Tamara Detert, Katie Jacobi, Elise Eslinger, Angela Rosendahl, Deb Miller, and Shawn Nuebel) and our 2016-17 teachers (Tamara Detert, Tommy Kline, Shari Wadleigh, Maddy Kline, Sara Smith Lippert, and Angela Rosendahl).

Submitted by Pastor Abby

MIDDLE SCHOOL YOUTH GROUP

The Middle School Youth Group is composed of our amazing youth in grades 6th - 8th. During the 2015-2016 academic year, the group was led by Sara Smith Lippert and Jami Reister. Janet Lewis Muth and Jami Reister are spearheading the youth group during the 2016-2017 academic year. The middle school youth group met weekly on Sunday mornings and utilized the Spark House Reform: Ancestors program. Each week, we focused on either an Old or New Testament character and learned how that individual contributed
to God’s plan and how we might apply their experiences and lessons to our own faith journeys. During 2016, the youth group held a movie night and a lock-in. They also completed a church service project in which they cleaned, painted, and completely restored the children and youth library space on the church’s lower level. The middle school youth group looks forward to preparing and performing a musical during the spring of 2017.

Submitted by Jami Reister

OUR WHOLE LIVES

Honest, accurate information about sexuality changes lives. It dismantles stereotypes and assumptions, builds self-acceptance and self-esteem, fosters healthy relationships, improves decision making, and has the potential to save lives. In 2015-16, First UCC offered the Our Whole Lives Sexuality Education curriculum for 16 youth in grades 7-9. Three of these youth were from the Unitarian Universalist Fellowship. It was very meaningful year with a very energetic group.

Some feedback from this year’s youth:

"This was the highlight of my year."

"This was awesome and I will miss it."

"OWL is very fun and helpful and a great learning experience."

"This class is an important thing for your future. And something everyone should do."

"We learned that we can embrace who we are."

"We learned how to be safe, how to talk to people, and express your feelings."

And their parents:

"Many thanks to the AMAZING leaders for their energy and patience!"

"A huge thank you for the awesome leadership this year! So very grateful my son was part of this!!!"

"So thankful for this wonderful program and its fantastic leaders!!"

"My favorite program—thank you leaders!"

OWL continues to be one of the most meaningful aspects of my ministry at First UCC, and I am very grateful to the parents, youth, and wider church that supports this work. Enormous thanks are also due to Don Perkins and St. Olaf student Skye McCrae Curtis, who co-facilitated the class with humor and enthusiasm and grace.

Submitted by Pastor Abby
CONFIRMATION

The overall purpose of our confirmation program is to:

- Ask important questions about God, Jesus, faith, and how it all relates to our daily lives
- Understand the traditions of our own context (the United Church of Christ), while also learning about other faiths and worldviews
- Encourage students to explore, express, and live out their spiritual and ethical values
- Help students identify their own spiritual gifts and practices

In September 2016, a new confirmation class began with 13 youth, all of whom had completed Our Whole Lives as a prerequisite. The class is led by Pastor Abby with support from Pastor Todd. Those who wish to join the church will be confirmed on April 30, 2017.

Submitted by Pastor Abby

HIGH SCHOOL YOUTH GROUP

Guatemala Service-Learning Trip:
A highlight of the 2015-16 year was the high school youth service-learning trip to the highlands of Guatemala. We served by doing volunteer projects for the Los Hogares orphanage and the San Lucas Toliman Mission, and we learned by traveling to a culture very different from mainstream America. Throughout, we explored themes of privilege, globalization, relationship, community, and sustainability. Unlike traditional mission trips, our goal was not to “bring” our knowledge and faith to Guatemala. Rather, the goal was to deepen our personal knowledge and faith so that we can be partners in change and advocates for justice.

The youth participants were River Dittrich, Brie Foster, Julia Hodel, Siri Hoff, Elsa Kasten, Payton Maki-Waller, and Dylan Nuebel. The adult leaders were Amy and Regi Haslett-Marroquin, Phil Kasten, Shawn Nuebel, Will Callahan, and Pastor Abby. Many thanks are due to the Guatemala Trip Planning Team (Amy H-M, Phil K., Brad Hoff, Shana Hodel, Sarah Forster, and Pastor Abby) and the many donors who made this trip possible.

We are exploring how we can deepen our relationship with the Los Hogares Orphanage going forward.

Senior High Youth Group Discussion on Race & Privilege:
In September 2016, St. Olaf professor Dr. Lisa Moore and Pastor Abby began a discussion group with youth who have completed OWL and Confirmation on the subjects of privilege, race, and identity, with 8 to 12 youth regularly participating.

Submitted by Pastor Abby

JUNIOR WORSHIP TEAM

The Jr. Worship Team (JWT) is in its third year and was created by Jami Reister and Lynne Severson in hopes of more fully and intentionally incorporating children into the worship experience. JWT members are first grade and older and meet each fall for an orientation and training pizza party. Each Sunday, these team members perform the following duties: hand out children’s bulletins; light and extinguish the candle; and collect, present, and count the children’s offering and report to the church office. This year, JWT members began serving communion each month as well. The JWT team is often called upon for additional tasks, such as Advent and Christmas candle lighting.
JWT members play a vital role in our worship experience. Not only do they fulfill important and meaningful roles each week, but they continually remind us of the significance of children in our church family and congregational life. We are fortunate to have such a dedicated team of youth eager to contribute to our faith experience.

Submitted by Jami Reister

MEMORIALS COMMITTEE

The duties of the Memorial Committee continue to be easily handled by one. I have two main duties. One is to send thank you notes to those who have sent monetary donations in memory of an individual to UC. The second is to review information found in the funeral bulletin and/or newspapers obituaries and compile a brief memorial of those who have died within the November to November year. This memorial presentation is then read to the church on All Saint’s Sunday.

This past year there were five memorials presented; for Stephanie Hendrickson, Peggy Tilsen, Marjory Gregory, Mary E. Freeman, and Cissy McChesney.

Submitted by Barb Howe

CARE MINISTRY

Pastor Todd and Pastor Abby have provided pastoral care support to individuals and families in our whole church family upon request and in crisis/transitional situations, especially with challenges that are difficult to share openly, including but not limited to, addiction, mental illness, gender issues, divorce, elder care, deaths and dementia.

The pastors enlist the support for congregational care from the Care Ministry Team, as needed, for rides to appointments, rides to worship and events, meals for families in crisis, special short term need for child care and eldercare, and for support in facing new challenges, for one another in the congregation. The congregational care team requests new volunteers from the congregation as a whole, to carry out our work, twice a year in Sunday worship and through the Chronicle. Our congregation is blessed by the many people who have volunteered their services, many, many times during the past year. We are truly “as family to one another” standing with each other during difficult and joyous times. We can always use more volunteers to serve on the Care Team, both men and women.

The Care Ministry Team has met monthly to connect with each other, review needs of the church friends and members and faithfully reflect on issues relevant to our ministry. This year we set up the Lenten supper/study groups that met Wednesdays, 8 weeks in homes or after WFFF suppers at church to discuss Atul Gwande’s book “Being Mortal” which focuses on quality of life at the end of our lives. 60 people of all ages attended. Many found it helpful in caring for their elderly parents and planning for their parents and their own Health Care Directive. Following Easter we held a Health Care Directive/Living Will workshop after worship for an hour with Susan Lohman, Hospital head of social Work, and our own members, Allina Nurse Practitioners Mary Carlson and Anne Meyer-Ruppel and Mary Carlsen, Social Work professor from St. Olaf leading the 40 attendees.

In response to our UCC Koinonia study group’s reading of Gwande’s book last year, Jan Shogeh, and 11 other members of Koinonia wrote to Northfield Hospital and Clinic Administrators and PHP and Allina Clinic Administrators and PHP requesting help in addressing the gaps in healthcare delivery and care resources for elders in Northfield Area. Steve Underdahl, CEO of Northfield hospital, responded immediately by saying this was the most important issue that health care providers were facing right now in
Northfield. They at the Northfield Hospital, and those at Allina Clinic of Northfield, wanted to begin meeting with us immediately and welcomed a community partnership that would address how we can offer the best care to the end of their lives for the growing numbers of seniors in Northfield.

Molly and Bill Woehrlin, Sarah Dennett and Hans Muessig and Jan Shoger began meeting with the health care providers in September 2015. We have continue to meet every three months throughout 2016 and have added into the group, representatives from the Senior Center, the City and all of the Care Facilities for seniors in Northfield. Everyone has welcomed this cooperative effort to make available more services for home care, transportation, adult daycare and senior care and dementia facilities as well as new programs at each of the clinics. Susan Lohman, Head of Social Work at the hospital, is heading a committee on Advanced Planning Directives that will be community wide and will include Mary Carlsen, NP Mary Carlson, NP Anne Meyer-Ruppel and Pastor Abby Henderson. Northfield City Council has adopted a unanimous resolution to become part of World Health Organization initiative Age-Friendly Community and Northfield senior center is conducting course. Betsy Spethmann, Community Liaison to Northfield hospital, is working on improvement of both on-line and other means of disseminating information about health care resources seniors need as they age. Clinic programs are being put in place to help Primary Health Provider's identify and serve dementia and mental health issues in seniors. It is exciting to see the new opportunities developing and the increased breadth of stakeholders in both the medical and civic community here in Rice County.

A wonderfully successful Berry Festival for UCC seniors and friends in the church community was held August 11, 2016. Over 60 people in attendance enjoyed both the berries and cake served by our senior high and middle school youth AND the Hardanger Fiddle Program offered by Andrea Een. We were pleased to be able to use the Northfield Retirement Center bus to bring several members over to the church. Many other senior had rides with church volunteers. Many volunteer hands made the planning and arrangement go smoothly.

The Care Team continues to reflect on new ways we can care for one another facing new challenges, at the same time we reach out in care to those beyond our church in social action and justice through other teams. We welcome ideas from all in our faith community.

Care Ministry Team in 2016 - Barb Altsteatter, Barbara Crouter, Marie Gery, Pastor Abby Henderson, Wes and Judy Kinston, Amanda Pettis, Bill Poehlmann, Jan Shoger, Peg Stary, Katie Tretault, Kellec Tussing and a long list of volunteers who help on occasion!

Submitted by Jan Shoger

HOSPITALITY TEAM

The Hospitality Team is grateful for the nearly 30 volunteers who have helped build community through caffeine and cookies by hosting coffee hour this year. A core planning committee of Sarah Dennett, Mary Kay Longley, Beth Kallestad, Michelle Moad, and Sarah Forster helped organize and recruit volunteers.

Volunteer recruitment continues to be challenging, and it is at times difficult to fill all Sunday host slots. Volunteers may sign up online at http://tinyurl.com/firstucccoffeehr, and hosts may now choose to have Brick Oven quick breads delivered. The new automatic coffee system also makes hosting easier. Complete instructions are available at the Signup Genius sign-up website and also in the kitchen, and training is available from any of the core planning team.
SHAWL KNITTING GROUP

The Shawl Knitting Group meets on the first Thursday of the month, excluding July and August, from 10 am to Noon. It is made up of women, but men are not excluded. We knit shawls for our own shut-ins and our hospital patients. Some of our shawls go to a Women’s Center in Faribault for women in need. The only stipulation is "to knit".

Submitted by Adrienne Mohrig

SPECIAL FUNCTIONS TEAM

The Special Functions Committee assisted with the memorial services for Peggy Tilsen, Marjorie Gregory, Ralph Rutz, and Anne Aby. Many other members of the congregation helped with each of these.

Additional “special functions” in 2016 included hosting the October birthday party at the Northfield Retirement Community and the November birthday party at the Three Links Care Center. We served lunch to a large Vintage Band Festival group that provided music for the church service July 31.

Our group regularly maintains and cleans the church kitchen.

Members: Sarah Dennett, Garda Kahn, Jan Mitchell, Connie Nuebel, Bobbie Peterson, Lynne Severson, Janette Stromley, Linda Wagenbach

Submitted by Bobbie Peterson, chair.

ISAIAH TASK FORCE

First UCC has been very active with Isaiah this year, in ways that have helped our church to grow and made a difference in our city and state. Isaiah MN is a statewide organization of churches that works for racial, economic, and environmental justice. This year, Isaiah Northfield has become a reality with the increased participation of St. Dominic’s, Northfield United Methodist, All Saint’s Episcopal, Bethel Lutheran, St. John’s Lutheran, Cannon Valley Friends, the Unitarian Universalist Fellowship, and Carleton’s Interfaith Social Action.

We began the year preparing for and then helping to lead a “Faith in Action Rice County” assembly in Faribault. About 80 people attended this training session on February 27th. During the legislative session, several UCCers lobbied at the state capitol on paid family leave/sick time, drivers’ licenses for undocumented immigrants. We also met with our county commissioners during March.

Over the course of the year, several UCCers attended 7 different statewide leadership meetings to help lay the foundation for Isaiah’s work. One church member, Ricky Livingston, attended the Isaiah weeklong training session in August. Leota Goodney remained active in a statewide healthcare task force. Pastor Todd was effective in getting Isaiah involved in environmental issues and nudging other UCC clergy around the conference to get involved with Isaiah.

During the summer, Isaiah Northfield met monthly to prepare for our “Repairing the Breach” assembly on Sept 25th at St Dominic’s. About 175 people attended this meeting to talk about the importance of drivers’ licenses, paid family and sick time, and being a community that is welcoming of difference. We asked the candidates for legislative and mayoral positions to respond to these issues. Before the November elections,
several First UCCers canvassed in Northfield to talk with people about the issues, hear where they stood, and stress the importance of voting.

In the wake of the elections, we helped to support a meeting with city officials and the Latino community at St Dominic’s. We held a meeting with Northfield clergy about post-election responses and a larger Northfield post-election strategy meeting. These led to individual meetings with Northfield city councilors, the police chief, and the county sheriff about passing a “separation ordinance” and other policies, which say that the police won’t report a person’s documentation status to ICE, the federal immigration authorities. Many First UCCers, along with other Isaiah members, attended the city council meeting on December 13th when the councilors voted for such a policy as a step to building greater trust between the Latino community and the Northfield police.

After the church council declared our church “sanctuary supportive”, Pastors Todd and Abby attended a clergy press conference about sanctuary churches that received statewide media attention. On Dec 11th, our church officially voted to become a sanctuary church and will begin more detailed preparations.

In December, we also began to lay the groundwork for a statewide gathering on January 28th, 2017, from 1-4pm, at Shiloh Temple in north Minneapolis. We hope to have a large contingent from Northfield among the 1500 people to meet with Gov. Dayton and other key national and statewide officials about our critical issues in the coming year.

Submitted, Carolyn Fure-Slocum

STANDING COMMITTEES OF THE COUNCIL

FACILITIES COMMITTEE

Members: Lynne Severson (chair), Ray Cox, Matt Eastvold, Vince Granquist, Nancy Lehman, Nathan Stencel, Mark Fischer (sexton), Pastor Todd Smith-Lippert.

The facilities committee is responsible for maintaining the church building and surrounding grounds. This year we continued to implement projects designated in the capital campaign along with our routine care and upkeep of the building. The committee works closely with the trustees to get approval before moving ahead with any of the projects.

Summary of 2016 activities:
- After a great deal of work and planning on how to put a large AC unit in a 150 year old building, the large duct work and electrical work was completed and the air conditioning unit was installed and operating in June.
- Building Restoration Company came back to complete the masonry repair work on the south side (Memorial Garden) of the building. We are on their 2017 schedule to do the work on the last side (West side) of the building.
- Reinarts Stained Glass restored the stained glass windows on the South side.
- Due to the air conditioning installation, the sacristy had to be remodeled. There are some new cabinets, and shelves, a new sink, new flooring, tile for the backsplash.
- Worn carpeting in the nursery was replaced.
- The committee approved revision of the Building Use policy sheet.
- The Middle School Youth Group took on the task of cleaning up and painting the children’s library. New bean bag chairs were purchased and new carpeting was installed.

- New railing was put in on the steps that lead down to Union Street and 2 other railings were replaced. All of the railings in the front of the church were painted.

- Because of the reconfiguration of the sacristy, all of the archive materials that were stored in there had to be removed. Cynthia Lund has agreed to sort through the archives and reorganize all of that material. The committee is in the process of working with her on the best spot in the church to keep all of this material.

- Several painting projects were completed; church office, sacristy, outside doors on the Northeast side, areas damaged with the installation of the air conditioning.

- New chairs were purchased for the assembly room from SOS Office Furniture in St. Paul, MN. 100 black poly stacking chairs plus 6 vinyl chairs with arms were bought.

- After the major work was completed on the building, the committee cleaned out the storage room under the sanctuary. Keeping this room cleaned out is an ongoing project!

- The annual tasks of carpet cleaning, window washing, and major cleaning of the assembly room and sanctuary were completed.

- Elizabeth Olson organized a landscaping/gardening task force to do all new landscaping on the North and East sides of the church plus the West end of the parking lot. She worked with professionals from Knecht’s and 20 volunteers from the church who did all of the planting. Funding for this project came from memorial funds and individual donations.

- After several years of discussing the remodeling of the daycare kitchen, we finally will begin the work on December 27. Working with the Minnesota Department of Health and Northfield Construction Company, we came up with a plan to make a snack kitchen that will meet state health department requirements. The snack kitchen is in the back of the room with an art room in the front. The Northfield Daycare will share the cost of this remodeling with the church.

- The committee representative met with the daycare director to discuss a rent cost increase and to sign the lease for 2017.

- The dishwasher needed extensive repair work done so we decided to purchase a new, more energy efficient under counter Hobart dishwasher. The new dishwasher will be delivered December 21, 2016.

The Landscaping/Gardening Task Force, with the help of the “adopt a garden” volunteers, watered and weeded the new rain garden south of the parking lot and the new garden featuring the rain barrel on the north side of the parking lot that were established in 2015.

In 2016 we commissioned Chris Lambert, landscaping architect at Knecht’s Nursery, to design new landscaping for the east and north side of the church as well as on the west side of the parking lot. The last weekend in August a crew of volunteers planted 149 new trees, shrubs, and perennials and spread 30 yards of mulch. In September and October volunteers spent three-plus hours every day watering the new plants and grass. A big thank you to all the generous donors of time and money who made this $20,000 project possible. (submitted by Elizabeth K. Beery Olson, chair)

Projects Facilities & Grounds will be looking to complete in 2017:

1. Making the men’s bathroom on the mezzanine level a Gender Neutral/Family Bathroom with a shower.

2. Improving acoustics in the assembly room

3. Putting a new sound system in the sanctuary

4. Installing a commercial, stand alone dehumidifier in the hallway across from the senior high room.
5. Having an outside ladder to the roof made for easy access to the AC unit.
6. Working with Building Restoration Company as they complete their masonry repair on the West side of the building.

Respectfully submitted,
Lynne Severson

ARTS COMMITTEE (SUB COMMITTEE OF FACILITIES)
Members: Nancy Lehman, Lynne Severson, with assistance from Christie Hawkins, Janette &amp; Gary Stromley, Margit Johnson, and Dam Nguyen.

The committee meets as needed.

Working with the Facilities Committee, we are responsible for the visual appearance of the church. This includes purchase and maintenance of furniture, and plants and flowers for the sanctuary. This also includes placement of art in other areas of the building, including seasonal decor. In carrying out these responsibilities, we continue to be mindful of the primary goals established in Paul Bedker’s 2006 report; warmth, energy, serenity, neatness, and a sense of place.

Summary of 2016 activities:
- Purchased and installed Advent, Christmas, Lent and Easter decorations for the sanctuary.
- Placed requests and acknowledged donors in bulletins to the Flower Power fund, which is used for purchasing plants and flowers throughout the year.
- Had the metal railing near the steps up to the chancel area replaced with a wooden one stained to match the choir chairs.
- Framed two large prints from Jan Shoger and hung them in the assembly room.
- Worked with Pastor Todd, at his request, to update his office area. Purchased a mission style table lamp with a stained glass shade and 2 new chairs for the senior pastor’s office.
- Purchased 4 new office desk chairs; senior pastor, associate pastor, finance manager, office manager.

Plans for 2017:
Continuing to research a new design for the nametag holder at the East door.

Submitted by Nancy Lehman
STEWARDSHIP

In 2016, we celebrated our third and culminating year of a stewardship program offered by the James Company called “First, We Give of Ourselves.” This year’s theme was “Giving in Generosity.” The sermons and faith talks by members of the congregation emphasized faithful giving rooted in generosity within the church and wider world. On Consecration Sunday, congregation members submitted and blessed our estimate of giving cards for 2017 and then celebrated as a community together following the service with consecration sundaes, music and fellowship.

At year-end 2016, the “estimates of giving” and prepaid contributions for 2017 total $438,161 (compared to an estimated $443,800 last year). This total can be broken down further into pledges to our local congregation of $374,097 (compared to $368,492 last year) and to Our Church’s Wider Mission of $73,424 (compared to $78,782 last year). The 2017 estimates of giving and pre-paid contributions came from 165 households (compared to 176 last year).

In addition, this year the congregation had an opportunity to also pledge support for 2018 and 2019 in order to help plan for future priorities. Nineteen households participated in this pledge and contributed an additional $12,000 in pledges for future years.

The committee thanks everyone who participated in Giving in Generosity this year through estimates of giving and also by volunteering to help make the program successful and our celebration together a joyous one!

Sincerely,
Debra Ehret Miller, Chair, on behalf of the committee
Leona Openshaw
Linda Gagnon
Erik Warren
Pastor Todd

Sincerely,

Debra Ehret Miller, Chair, on behalf of the committee, Karen Achberger, Leona Openshaw, Phil Parsons, Pastor Todd
The Trustees oversee the finances of the church under the direction of the Church Council and make recommendations to the Council on financial matters. We meet monthly to review the financial statements, approve expenditures, consider cash flow issues, recommend a budget and act on other matters related to the financial health of the congregation.

In 2016, the Trustees focused on 2 major financial initiatives:

1) Managing the financials of the capital campaign projects. This included both planning and monitoring for the projects executed this year as per the Facilities committee. And, it included the planning for 2017 work based on received and expected campaign pledge fulfillments as well as updated estimates and plans for upcoming work.

2) Modeling the impacts to our operational budget from scenarios provided by the Church Council. These scenarios included compensation changes due to personnel achieving certain experience milestones, adjustments to deal with increased health care costs, and various possible programmatic and staff increases.

The financial summary is as follows:

1) As of the writing of this report (mid-December 2016), we forecast 2016 operating to be very close to our expected budget spend for 2016. And, this does not include a large estate gift that will, as per our policy, flow to our intermediate reserves.

2) The capital campaign should be able to roughly deliver on the plan of work that was initially drafted. As always with this size of a project, there have been various modifications to the plan to account for the ever-changing details. But, importantly, a better than planned payment against pledges has been able to balance the ledger as costs have also been higher than initially forecasted. Thank you to all who pledged for delivering on their promises.

Thanks to Andrea Pegram for her great work as finance manager and to Nancy Johnson-Maloney for her weekly work counting the incoming $ that arrives through the offering and to the office.

The members of the Trustees in 206 were Cathleen Carr, Tom Gagnon, Carol Rutz, Dan Sullivan, Kathy Sandberg, and Matt Forster – Treasurer/Chair. The Trustees are supported by Todd Smith Lippert, senior minister, and Andrea Pegram, finance manager.
**Balance Sheet**
First United Church of Christ
300 Union Street
Northfield, MN 55057
507-645-7532
Dec 31 2016

**ASSETS**

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**Total** 637,970.83

**TOTAL ASSETS**

**LIABILITIES AND FUNDS**

**LIABILITIES**

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<td>Cornerstone Loan (for new boiler)</td>
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**Total** 88,211.29

**TOTAL LIABILITIES**

**FUND BALANCES**

**SHORT TERM RESERVES**

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**SHORT TERM RESERVES Total** 111,357.58

**INTERMEDIATE RESERVES**

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**INTERMEDIATE RESERVES Total** 196,227.72

**LONG TERM RESERVES**

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**LONG TERM RESERVES Total** 137,084.78

**RESTRICTED RESERVES**

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<td>Misc. Designated Contributions</td>
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Produced on Jan 4 2017 at 3:04 PM by Andrea
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RESTRICTED RESERVES Total: 105,089.46

TOTAL FUNDS: 549,759.54

TOTAL LIABILITIES AND FUNDS: 637,970.83

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**Notes:**
- The 2020 Budget figures are projections and may not be finalized.
- Actual figures for 2019 and 2018 are based on historical data and may include adjustments for inflation.
- The 2017-2015 actual figures are historical and may not reflect the most recent data.

**Expenses**
- General Office Expenses
- Travel and Transportation
- Equipment and Supplies
- Professional Services
- Marketing and Advertising
- Legal and Accounting Services
- IT and Communications
- Utilities and Maintenance
- Utilities and Maintenance

**Investments:**
- Fixed Assets
- Current Investments
- Long-term Investments

**Financial Analysis:**
- Revenue Analysis
- Expense Analysis
- Profit and Loss Statement
- Balance Sheet Analysis

**Strategic Planning:**
- Market Analysis
- SWOT Analysis
- Competitive Analysis
- Operational Plan

**Risk Management:**
- Risk Identification
- Risk Assessment
- Risk Mitigation
- Risk Monitoring

**Data Security:**
- Access Controls
- Authentication
- Encryption
- Backups and Recovery

**Performance Metrics:**
- Key Performance Indicators
- Operational Efficiency
- Customer Satisfaction
- Employee Satisfaction

**Future Projects:**
- New Product Development
- Expansion Plans
- Mergers and Acquisitions
- Strategic Alliances

**Quality and Compliance:**
- Quality Management System
- Compliance with Regulations
- Internal Controls
- Compliance Audits

**Conclusion:**
- Summary of Findings
- Recommendations for Future
- Action Plan and Timeline

**Appendix:**
- Financial Statements
- Supporting Documents
- Legal Agreements
- Employee Manuals

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*Note: The data is illustrative and not meant to represent real financial information.*
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| Maintenance     | 100         | 100         | 100         | 100         | 100         | 100         | 100         | 100         | 100         |
| Operations      | 200         | 200         | 200         | 200         | 200         | 200         | 200         | 200         | 200         |
| Facilities      | 300         | 300         | 300         | 300         | 300         | 300         | 300         | 300         | 300         |
| Equipment       | 400         | 400         | 400         | 400         | 400         | 400         | 400         | 400         | 400         |
| Supplies        | 500         | 500         | 500         | 500         | 500         | 500         | 500         | 500         | 500         |
| Software        | 600         | 600         | 600         | 600         | 600         | 600         | 600         | 600         | 600         |
| Total Operations|             |             |             |             |             |             |             |             |             |

Note: The table above represents the budget allocations for a hypothetical building department over a five-year period. Each column represents a different year, and the rows list various expenses within the building operations category.
## CAPITAL CAMPAIGN FUNDS

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<td><strong>Total Remaining Costs</strong></td>
<td><strong>304,000</strong></td>
<td></td>
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<tr>
<td>Balance</td>
<td>8,096</td>
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FIRST UCC NOMINATING COMMITTEE REPORT

Committee Members: Sarah Forster, Brad Hoff, Jane McWilliams, and Pastor Todd Lippert

The Committee appreciates the gifts of time and talent of those who serve on various boards, committees, and ministry teams of First UCC. We especially want to thank our outgoing members. They are Margit Johnson, Jane McWilliams, and Ann Vohs of Church Council, Ray Cox of the Facilities Committee, and Cathleen Carr of the Board of Trustees.

Position descriptions have been created for all boards and committees and these have been approved by Church Council and incorporated into the First UCC Church Council Policy and Procedures book. Volunteers recruited during this year’s nominations cycle have expressed appreciation for these summaries. The slate of candidates to be nominated are listed below in bold print.

The last year of the term of office for each committee and term member is in parenthesis.

Church Council:
Moderator: Scott Richardson (17) **Vice Moderator: Debra Miller** (17) Treasurer: Matt Forster (17)
Clerk: Lynne Pederson (19)
At-Large Members:
Nancy Johnson Maloney (19)
Phil Kasten (18)*
Beth Kallestad (17)

Nominating Committee:
Brad Hoff (18)
Sarah Forster (17)
Member from the Church Council appointed by the Council
Pastor Todd Lippert (ex officio)

Facilities Committee:
**Matt Eastvold (19)*
Christie Hawkins (19)**
**Jake Reister (17)**
Lynne Severson (Arts) (18)*
Nancy Lehman (Arts) (18)*
Vince Granquist (17)
Nathan Stencil (17)

Board of Trustees:
Treasurer: Matt Forster (17)
**Dan Sullivan (19)*
Wes Kinstad (19)**
Kathy Sandberg (18)
Tom Gagnon (17)
Carol Rutz (17)
Andrea Pegram (Staff)

Stewardship Committee:
Eric Warren (19)
Seth Huiras (19)
Linda Gagnon (18)
Leona Openshaw (17)

* indicates this is a second term
APPENDIX A - OUTSIDE GROUPS THAT USED THE FIRST UCC BUILDING IN 2016:

Bike Northfield
Cannon Valley Elder Collegiums
Cannon Valley Regional Orchestra
Charlie Parr Concert
City of Northfield
Compassion & Choices – MN
Conservation Minnesota & Audubon Minnesota
Diana Montero Concert
Goldfeather Concert
Land Stewardship Project
Northfield Earth Day
Northfield Community Solar
Northfield Handbell Choir
Northfield Girls Swim Team
Northfield Hockey Association
Northfield Human Rights Commission
Northfield Middle School
Northfield Noontime Organ Recital
Northfielders for Justice in Palestine/Israel
P.E.O.
Shattuck – St. Mary’s
Stepsisters of Northfield Women’s AA Group
Vintage Band Festival
# Expenditures

First United Church of Christ  
300 Union Street  
Northfield, MN 55057  
507-645-7532  
Transaction Date Jan 1 2016 to Dec 31 2016

<table>
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<th>Ref#</th>
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<th>Description</th>
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<th>Account</th>
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<td>Feb 25 2016</td>
<td>ISAIAH</td>
<td>2016 ISAIAH dues (.0075 x 2015 re...</td>
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<td>5.11</td>
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<td>Transfer $2K from SSR to Mission Tri...</td>
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<td>Standing Rock Sioux</td>
<td>Donation/Standing Rock Sioux Tribe</td>
<td>3.11</td>
<td>5.11</td>
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<td>10% OCWM per S&amp;SR - 3.11.002.5.11.002</td>
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<td></td>
<td>5,341.56</td>
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**Total Expenditures**  
5,341.56