

	A	B	AE	AF	AH	AJ	AK	AM	AN	AO
2			2013 Budget	2013 Actuals	2014 Budget	2014 Actuals	2015 Budget	2015 Actuals	Proposed 2016 Budget	Notes
3	INCOME									
4		EOG and PPD (Subtotal lines 5-6)	319,257	302,554	327,921					
5	4.01.001	Local Pledged	295,361	278,658	292,715	279,580	348,101	291,370	367,168	actual 2016 pledges as of 12/26/15
6	4.01.003	Prepays	23,896	23,896	35,206	35,206	0	56,295	0	
7	5.01.275	Allowance for Unfulfilled Pledges	(15,000)		(17,563)		(20,886)		(22,030)	assume 6% uncollected
8	4.01.002	Pledged Prior Year	5,000	1,901	2,000	150	500	3,783	1,000	
9		Subtotal	309,257	304,455	312,358	314,936	327,715	351,448	346,138	
10	4.01.004	Local Unpledged	19,000	25,415	20,000	21,357	20,000	23,679	26,800	includes \$4800 for second service
11	4.01.006	Unrestricted Memorials					0	3,748	5,000	
12		Total Donations	328,257	329,870	332,358	336,293	347,715	378,875	377,938	
13										
14	Other Income									
15		Investment Income								
17	4.01.011	Investment Income	6,200	4,106	5,100	5,100	8,000	2,326	2,300	Possible asset restructuring
18	4.01.012	Horr Income	600	440	440	232	0	-	0	Cashed out
20	4.01.013	CD Interest	350	138	125	125	0	136	0	Cashed out
21		Total Investment Income	7,150	4,684	5,665	5,457	8,000	2,462	2,300	
22										
23		Building Income								
24	4.01.020	Day Care/After School Rent	12,480	12,480	12,480	12,480	12,480	12,480	12,480	
25	4.01.023	Other Bldg Rent	3,500	2,067	2,200	1,755	2,200	2,021	2,000	
26		Total Building Income	15,980	14,547	14,680	14,235	14,680	14,501	14,480	
27										
35		Discretionary Funds								
37	4.01.047	Street Family Fund	900	833	800	832	800	833	0	consolidate with Misc income
39		Total Discretionary Fund Income	900	833	800	832	800	833	0	
40										
41		Miscellaneous Income								
42	4.01.036	Health Insurance Tax Credit	4,100	3,332	3,500	3,893	0	-	0	no longer eligible
45	4.01.037	New Initiatives Grant Income					400	400	0	2015 grant
46	4.01.044	Scrip Income	8,000	7,299	7,500	6,239	6,200	4,499	4,441	final profit transferred from Scrip account + \$100/mo reloads
47		Realized Gain on Contributions						542		
48	4.01.030	Miscellaneous Income	2,000	305	300	200	300	449	1,133	includes Street family trust income
50	4.01.033	Credit Card Transaction Income	-	37	50	179	150	42	100	
52	4.01.032	Parish Life	800	23	400	268	0	-	0	no longer use
54		Total Other Income	38,930	31,060	32,895	31,302	30,530	23,728	22,454	
55		TOTAL INCOME	367,187	360,930	365,253	367,595	378,245	402,603	400,392	

	A	B	AE	AF	AH	AJ	AK	AM	AN	AO
			2013 Budget	2013 Actuals	2014 Budget	2014 Actuals	2015 Budget	2015 Actuals	Proposed 2016 Budget	Notes
2										
56										
57		EXPENSES	2013 Budget	2013 Actuals	2014 Budget	2014 Actuals	2015 Budget	2015 Actuals	2015 Budget	
58		Personnel, Compensation								
59		Senior Minister								
60	5.01.111	Salary	43,000	44,291	45,000	45,000	46,410	47,167	47,720	2% increase
61	5.01.112	Housing	17,280	18,571	19,280	19,280	19,280	19,651	19,651	
62	5.01.113	Social Security Offset	4,611	4,809	4,917	4,918	5,025	5,111	5,154	7.65% of salary + housing
63	5.01.114	Retirement	8,439	8,953	8,999	8,999	9,197	9,246	9,432	14% of salary + housing
64	5.01.115	Disability	904	959	964	964	985	991	1,011	1.5% of salary + housing
65	5.01.116	Health & Dental	11,286	11,286	11,286	11,388	10,614	11,827	12,225	health + dental
66		Subtotal - Senior Minister Comp	85,520	88,869	90,447	90,549	91,511	93,992	95,192	
67										
68		Associate Minister								
69	5.01.094	Salary	34,400	34,718	32,000	35,123	37,500	41,115	44,605	80% Conf Guidelines + health estimate
70	5.01.095	Housing	17,280	20,836	17,280	17,280	17,280	17,612	19,280	
71	5.01.096	Social Security Offset	3,954	4,249	3,770	4,005	4,191	4,445	4,383	7.65% of salary + housing
72	5.01.097	Retirement	7,235	7,485	6,899	7,092	7,669	7,899	8,020	14% of salary + housing
73	5.01.098	Disability	775	640	739	0	0	0	0	n/a
74	5.01.099	Health & Dental	13,000	5,493	3,277	2,647	4,148	2,329	489	dental only through Pension Boards
75		Subtotal - Associate Minister Comp	76,644	73,422	63,965	66,147	70,788	73,400	76,777	
76										
84		Director of Music								
95	5.01.138	Salary	11,387	11,387	11,729	11,728	12,080	12,080	12,322	2% raise
96		Subtotal - Music Director Comp	11,387	11,387	11,729	11,728	12,080	12,080	12,322	
97										
98	5.01.135	Organist	9,569	9,568	9,856	9,643	10,400	11,081	10,608	2% raise
99	5.01.141	Jr. Choir Director - Salary	2,762	2,761	2,845	2,835	2,930	2,753	3,000	2 contracted college students
100	5.01.142	Spirit Voices Director/Arts Coordinator	2,389	3,550	5,150	5,150	5,305	5,305	5,411	2% raise
101	NEW ACCT	Evening Worship Musicians							2,400	\$75/wk x 32 weeks
102	5.01.143	Music Leader, Evening Service	-	-	-	-	1,600	6,400	9,600	\$300/wk x 32 weeks
103										
104		Office Manager								
105	5.01.151	Salary	14,344	14,435	14,774	12,736	14,711	14,918	16,290	2% raise beginning in June 2016 (includes 6% medical fringe component)
106	5.01.152	Pension	1,721	1,733	1,773	1,729	1,765	1,178	977	6% of salary
108		Subtotal - Office Manager Comp	16,065	16,168	16,547	14,466	16,477	16,096	17,267	
109										
110	5.01.153	Finance Manager Salary	16,166	16,153	16,651	16,636	17,151	18,342	19,345	2% raise (includes 6% medical fringe component)
111	5.01.154	Finance Manager Pension	1,940	1,947	1,998	2,005	2,058	1,720	1,161	6% of salary
113		Subtotal - Finance Manager Comp	18,106	18,100	18,649	18,641	19,209	20,062	20,506	
114										
122	5.01.174	Sexton	3,082	3,082	3,174	3,174	3,270	3,270	3,335	2% raise
123	5.01.171	Child Care Coordinator	3,377	3,067	3,478	2,648	3,583	2,650	3,654	2% raise
125	5.01.175	Staff Bonus	1,000	1,066	1,066	1,066	1,066	1,283	1,200	
126										
127	5.01.181	FICA, Employer Portion	4,661	5,001	5,176	4,978	5,434	5,589	6,393	
128										
129		Total Compensation	234,562	236,042	232,082	231,026	243,652	253,961	265,265	
130		Personnel, Other								

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			2013 Budget	2013 Actuals	2014 Budget	2014 Actuals	2015 Budget	2015 Actuals	Proposed 2016 Budget	Notes
131										
132		Ministers (both)								
133	5.01.208	Associate Minister Auto	750	706	750	1,048	750	606	750	
134	5.01.209	Associate Minister Continuing Ed	500	325	500	313	500		500	
135	5.01.210	Associate Minister Professional Exp	750	213	750	421	750	186	750	
136	5.01.211	Senior Minister Auto Expense	750	754	750	751	750	1,118	750	
137	5.01.212	Senior Minister Continuing Ed	500	205	500	63	500	500	500	
138	5.01.213	Senior Minister Professional Exp	1,000	828	750	496	750	497	750	
149										
150	5.01.273	Personnel Searches	3,000	2,992	300	254	300	-	300	
151	5.01.271	Training & Education	500	199	500	-	0	-	0	
152	5.01.270	Future Sabbatical	2,000	2,000	2,500	2,500	2,500	2,500	2,500	
153	5.01.272	Consultant Services (Website)	100	113	500	375	0	-	0	
154	5.01.274	Workers' Comp	1,400	1,614	1,614	1,638	1,650	3,137	1,650	
156		Total Other Personnel Expense	11,250	9,948	9,414	7,858	8,450	8,544	8,450	
157										
158	5.01.276	Realized Loss on Contributions	-	-	-	-	0	197	0	
159		Total Other Expenses & Transfers	-	-	-	-	0	197	0	
160										
161		Administration								
162	5.01.301	Telephone	1,240	1,026	1,030	1,041	1,056	1,437	1,200	
163	5.01.310	Internet/Email	550	625	625	623	625	593	560	
164	5.01.302	Mailing	1,000	991	1,000	1,066	1,000	995	1,000	
165	5.01.303	Copier	800	1,239	737	1,240	1,240	1,481	1,500	
166	5.01.304	Paper/Printing	800	434	800	1,723	1,000	1,010	1,000	
167	5.01.305	Office Supplies	1,200	853	900	916	900	881	900	
168	5.01.307	Computer Software (CDM+)	399	399	-	1,910	1,680	1,680	1,680	
169	5.01.309	Office Equipment	1,000	1,000	2,650	1,340	0	1,193	0	
170	5.01.311	Advertising	1,400	955	1,000	1,928	2,000	2,139	3,000	
172	5.01.306	Worship Supplies	500	773	150	97	150	-	0	Combine with Worship Team
173	5.01.313	Subscriptions	350	410	425	262	275	260	275	
174	5.01.312	Background Checks	175	48	50	192	50	96	60	
175	5.01.390	Other Administrative Expense	750	936	1,000	901	1,000	581	1,000	
		EFT Costs/Credit Card Processing								
176	5.01.320	Fees/Transaction Costs	1,200	1,087	1,200	805	1,000	1,199	1,000	
178		Total Administration	11,364	10,776	11,567	14,044	11,976	13,544	13,175	

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			2013 Budget	2013 Actuals	2014 Budget	2014 Actuals	2015 Budget	2015 Actuals	Proposed 2016 Budget	Notes
179										
180		Building Operation								
181	5.01.401	Musical Maintenance	1,500	1,635	1,800	1,975	1,800	1,225	1,800	
182	5.01.402	Insurance	13,850	14,093	14,712	14,418	13,535	14,641	17,959	increased insurance coverage and premium as of 1/1/16
183	5.01.403	Gas	7,500	8,851	6,325	8,872	7,000	6,696	8,000	
184	5.01.404	Electricity	7,100	6,850	7,137	7,320	4,800	5,604	5,700	
185	5.01.405	Trash	900	878	878	884	878	913	878	
186	5.01.406	Water/City Utilities	1,700	1,026	1,200	1,261	1,300	1,617	1,617	
187	5.01.407	Water Softener	350	166	170	149	150	150	150	
188	5.01.409	General maintenance	29,000	29,745	29,000	26,953	20,789	20,098	23,000	
190	5.01.408	Snow Plowing	2,415	3,250	3,250	2,665	3,290	2,835	5,100	snow plowing and lawn care consolidated to \$425/mo year round
191	5.01.411	Elevator/Boiler Maintenance	1,500	1,575	2,250	4,042	1,000	790	1,000	
192	5.01.410	Fire/Safety Inspections	1,100	1,363	1,400	695	1,000	644	1,000	
196	5.01.414	Custodial Service	10,000	9,988	10,000	10,391	10,500	10,197	10,300	
197	5.01.415	Lawn Care	2,100	2,100	2,100	2,170	2,387	2,550	0	combined with snow plowing
198	5.01.416	Electricity Savings from Solar Panels					3,200	0	0	delete this line item
199	5.01.417	Gas Savings from new boiler					4,000	0	0	delete this line item
200	5.01.418	Boiler Mortgage interest					4,031	3,963	3,205	per amortization table
201		Total Building Operation	79,015	81,521	80,222	81,794	79,660	71,923	79,709	
202										
203										
204		Committees & Programs								
205	5.01.501	Visuals Team	1,200	949	1,200	650	1,200	1,210	1,200	
206	5.01.493	Music	1,200	1,242	1,556	1,697	1,500	1,592	1,500	
208	5.01.496	Pilgrim Point Retreat	2,000	2,000	2,000	2,000	2,000	2,000	2,000	
209	5.01.504	Worship Team	500	166	500	374	350	513	500	
212	5.01.492	Guest Preachers	250	32	300	-	300	300	300	
216	5.01.510	Congregational Care	200	154	200	146	150	515	500	
218	5.01.507	Hospitality Team	1,700	1,715	1,800	1,265	1,800	1,729	3,600	cater coffee hour
220	5.01.511	Children's Education	2,950	2,538	2,950	2,588	2,950	3,015	3,000	
222	5.01.519	Adult Education	700	463	500	421	500	663	500	
223	5.01.515	Youth Ministries	2,500	1,298	1,300	1,049	1,300	1,544	1,600	
225	5.01.522	Delegates	1,350	1,566	1,600	1,428	1,600	916	1,400	
227	5.01.529	New Members	235	364	400	363	400	705	475	
228	5.01.524	Minister's Discretion	150	100	100	392	500	0	500	
233	5.01.521	Stewardship	1,750	1,459	1,700	1,154	1,500	1,172	1,200	
236		Total Committees & Programs	17,752	14,759	16,106	13,527	16,050	15,873	18,275	
237										
238		Dues & Seminary Support								
239	5.01.601	UCC Conference Dues	4,400	4,400	4,800	4,490	4,110	4,110	4,510	451 members as of 12/26/15
241	5.01.603	CUE Seminary Support	2,500	2,500	3,000	3,000	3,000	3,000	3,000	goal is .01 x budget
242		Total Dues & Seminary Support	6,900	6,900	7,800	7,490	7,110	7,110	7,510	
243	5.01.176	Contingency Expense	6,000	880	8,268	1,340	11,347	5,804	8,008	2% of budget - use this line only for unplanned things
245		TOTAL EXPENSE	366,843	360,826	365,458	357,080	378,245	376,956	400,392	
246										
247		INCOME LESS EXPENSE	344	104	(205)	10,515	(0)	25,647	0	